



COURSE OUTLINE

Ensure effective management of WHS site risks and performance through learning how to effectively select, manage and monitor the complex and difficult world of Subcontractors.

An organisation's safety culture is at its strongest when it aligns its approach to subcontractors and its permanent workforce. This program covers the WHS obligations regarding subcontractors and has been designed to step through the various stages of effective subcontractor management including assessing, evaluating safety history, attitude and managing expectations of performance and reporting. Blending these concrete steps with the skills required to effectively manage others not directly in your employment, Subcontractor Management is one of our most popular and requested programs.

OBJECTIVES

- > Incorporate safety thinking in the procurement process allowing:
 - > Review and evaluation of contractors and their subcontractors where applicable
 - > Management of subcontractors
 - > Monitoring of subcontractors
- > Role and responsibilities of key site personnel in managing contractors
- > Ensuring obligations are met under the WHS legislation and that contractors are treated fairly, have clarity on expectations and have full understanding of their own obligations
- > Understand why effective contractor management is critical for the 'success', who needs to be involved and whose responsibility it is, how to engage subcontractors, what to do on a routine basis to maintain oversight and when to do a contract review
- > Ensuring clarity of contract scope and requirements in regard to WHS throughout the procurement process to reduce the need for renegotiation
- > Providing feedback that encourages continuous improvement and strengthens and sustains relationships



- > **NATIONALLY ACCREDITED OUTCOMES:**
SLCSCM406 Implement and monitor subcontractor work health and safety requirements, which forms part of 10604NAT Certificate IV in Safety Leadership (WHS) – Construction
- > **ASSESSMENT:**
Assessment and observation during the program and completion of workplace task to demonstrate application of skills
- > **DELIVERY MODE:**
Face-to-face
- > **TARGET AUDIENCE:**
Operations Managers, Project/Workplace Managers, Safety Professionals, Pre-contracts/ Commercial Managers, Estimators, Superintendents/ Site Managers, Engineers - Field based, Supervisors/ Foremen
- > **PREREQUISITES:**
Recommended that participants complete the Safety Leadership Foundation Program
- > **DURATION:**
1 day