

For over 30 years Safety Dimensions has helped enhance workplace safety through cultural change, design projects, and targeted training. We offer a suite of proven programs to suit varying budgets and timelines.

## SAFETY DIMENSIONS PROGRAM SUITE

### **BSB41419 Certificate IV in Work Health and Safety (8-day program)**

Equips workers and frontline leaders with practical skills to identify hazards, manage risks, and apply WHS legislation in the workplace.

### **11045NAT Certificate IV in Safety Leadership (10-day program)**

Builds the leadership capability needed to influence safety culture, align behaviours with values, and lead teams safely in high-risk environments.

### **BSB51319 Diploma of Work Health and Safety (10-day program)**

Develops advanced WHS capability for those leading and managing safety, with a focus on risk management, compliance, and continuous improvement.

### **Executive Safety Leadership Masterclass (half or 1-day program)**

Equips executives to lead safety culture, align values, and embed LEAD indicators for lasting impact.

### **Safety Leadership Foundation Program for Frontline Leaders**

#### **(1- or 2-day program)**

Equips frontline leaders with the mindset, skills, and behaviours to lead HSE risk management to shape a strong safety culture.

### **Safety "Mates" Program for Frontline Staff (half or 1-day program)**

Empowers workers to take ownership of safety, encouraging every team member to lead, speak up, and make safety a personal priority in their daily actions.

### **Identifying, Preventing, and Managing Psychosocial Hazards in the Workplace**

#### **(1-day program)**

Builds the skills to recognise, reduce and manage psychosocial hazards and risks to support mentally healthy, legally compliant workplaces.

### **Engaging Hearts and Minds**

#### **(1- or 2-day program)**

Shift safety from compliance to commitment by changing how your people think, feel, and act, through a proven behavioural and values-based approach.

### **Conducting Risk Assessments (half or 1-day program)**

Builds practical leadership capability in identifying hazards, assessing risks, and applying controls, embedding safety as a daily habit and reinforcing clear roles within the safety system.

### **Fit for Work Training (Physical and Psychological) (half or 1-day program)**

Helps prevent impairment, be it from fatigue, stress, or substances, by educating workers on safety expectations, early warning signs, and when to seek support.

### **Safety Inductions and Onboarding (2-hour, half-day, or 1-day program)**

Delivers tailored safety inductions that embed leadership values and expected behaviours, ensuring new staff and contractors understand what to do and how to work safely from day one.

### **Contractor Management Training (1-day program)**

Builds the skills to effectively select, manage, and monitor contractors while aligning safety expectations across the workforce, ensuring strong WHS performance and compliance.

### **Staff Engagement with New Policies and Procedures (SOP) Training**

#### **(2-hours – 1 day program)**

Drives behaviour changes by helping staff understand and embrace new procedures willingly rather than simply following instructions.

### **Safety Leadership Culture Maturity Surveys**

Provides independent safety maturity assessments using surveys, focus groups, and expert analysis to identify gaps, guide improvements, and measure the impact.

Can't find what you need? This is just a sample of our programs. We can also design bespoke programs for your workplace, industry and challenges. To learn more, contact us below.